



GOVERNMENT OF SINDH  
HEALTH DEPARTMENT

## NOTIFICATION

NO: SO (Tech-I) MISC-3/2010: Health Department, Government of Sindh is pleased to notify Hospital Child Protection Committee (HCPC), for all teaching, district and Taluka Headquarter Hospitals as proposed in plan of action against sexual abuse and exploitation of children by National Commission on Child Welfare & Development (NCCWD).

The committee comprises of the following:

I	Medical Superintendent / Principal / Director / CBO	Patron
II	Head of Department of Pediatrics / Pediatrician	Chair Person / Coordinator
III	Consultant from Gynae / Psychiatric Unit	Vice Chairperson / Co-ordinator
IV	In charge Medico legal Section	Core Member
V	Social Welfare Officer	Core Member
VI	VL Lawyer / Legal advisor	Core Member
VII	CBO / NGO member	Co-opted member.

Objectives :

- i. To adapt and promote multidisciplinary approach to protect the child from physical or mental violence, injury or abuse, neglect or maltreatment or exploitation including sexual abuse within the healthcare facility.
- ii. To establish administrative measures for identification, assessment, referral, investigation, treatment and follow up of instances of child abuse and neglect with having appropriate procedures in place with in the health facility. Links established among health facilities, parents / care givers, institutions, duty bearers, right holders (including survivors), NGO or CBO and service providers.
- iii. To coordinate the management of child's cases of abuse and neglect through mobilization of technical, professional and logistical resources, services support with in the health care facility and outside from relevant public or private services and service providers and administrative set ups / bodies.
- iv. To organize and conduct on job training of the staff of HCPCs, professionals other units of Health care facilities, care givers, duty bearers, right designated professionals from service providers, institutions and administrative set up bodies.
- v. To establish secure and protected system for collection, documentation and dissemination of statistics and information on instances of child abuse, neglect and coordinate relevant research and facts findings for relevant appropriate advocacy initiative.

*[Signature]*

Of References:

- elop practice standards and procedures for the identification, assessment, evaluation, treatment, referral and follow up of the cases of child maltreatment.
- ify and agree roles and responsibilities of Core Group and Members of the HCPC.
- nize case conferences on suspected cases of child abuse, neglect, violence and exploitation.
- llect or coordinate assessment and investigation of suspected case of child survivors of abuse and neglect; develop management plan for the case; ensure its implementation and monitoring.
- lop effective and workable coordination with all health care units, professionals and services within the health facilities.
- lop effective and workable coordination with duty bearers, right holders, public and private service providers, institutions, administrative structures, universities, research and organizations, police, judiciary, schools, communities and media etc.
- inimize the arrangement of social, legal, psychological / psychosocial, financial and other support and assistance for case of child survivors of maltreated and their families.
- cts.
- luct capacity gap analysis and responsibility mapping and propose strategy for mobilizing resources and assistance for filling the identified gaps.
- inimize, conduct and coordinate capacity building activities and trainings for staff / workers in HCPC and related partners, professionals and supporters as well as duty bearers and right holders.
- ntain system of data / information collection, protection, analysis and dissemination to print and relevant audience.
- ate, conduct and / or coordinate research in situation of gross violation of child rights and utilize the findings for effective advocacy and influence in decisions.

Civil Hospital Karachi will be the main referral and training centre for care givers and victims. A Child Protection Unit(CPU) will be established in initial phase at the ward of CHK, subsequently the CPU will be established at all teaching and non-teaching hospitals. Konpal , NGO will coordinate with the capacity building of care givers in initial phase.

SYED HASHIM RAZA ZAIDI  
SECRETARY HEALTH

File No:MISC-3/2010

Karachi, dated the 15/4/2011

is forwarded for information and necessary action to:-  
The Secretary, Ministry of Social Welfare and Special Education, GoP, Islamabad.  
The Administrative Secretaries to Govt. of Sindh. (ALL)  
The Director General, Health Sindh, Hyderabad.  
The Executive District Office (Health), Sindh. (ALL)  
The Medical Superintendents of Sindh. (ALL)  
The Superintendent, Sindh Govt. Printing Press for publication in the next issue of Govt.'s Gazette.  
The P.S. to Minister Health/ Secretary/ Special Secretary (PH), Health Department, Govt. of Sindh.  
Prof Aisha Mehnaz, Head of Dept of Paediatrics, CHK and Chairperson Konpal, Child Abuse Prevention Society.  
Andro Shilkadze, Chief Field Officer, UNICEF, Sindh.

*Sikander Ali Memon*  
15/4/2011  
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